

St Johns Surgery and Bromsgrove Primary Care Network are pleased to offer an exciting opportunity for an additional Clinical Pharmacist to work with us under the PCN Additional Roles Scheme.

Job description

1. Job Summary:

We are currently recruiting for a qualified Clinical Pharmacist to work at St Johns Surgery aligned to the Bromsgrove Primary Care Network under the DES Additional Roles Scheme.

The successful applicant will support the Surgery in meeting its obligations under the PCN Network Enhanced Service and will work alongside the pre-existing team of pharmacists at the Surgery and other pharmacists at the 9 practices within the Network across the Bromsgrove District.

The role will be an integral part of the day-to-day Surgery functioning as well as the wider PCN with opportunities for patient facing roles to clinically assess and treat patients using their expert knowledge of medicines alongside scope for specialist clinics and prescribing.

The responsibilities will include conducting Structured Medications Review and Medicines Optimisation to tackle polypharmacy, audit and review of medicines through NHS-led programmes such as Low Priority Prescribing and CCG driven cost saving switching.

There will also be a key role in supporting the Enhanced Health in Care Homes agenda for the 90 residents currently registered with the practice with a view to the benefits of both new patient and regular clinical pharmacist led medicines reviews.

For an appropriate candidate, there will be potential scope for professional development in evolving skills in independent prescribing and through specialist clinics including asthma/COPD, family planning, diabetes and community based anticoagulant monitoring.

2. Key Responsibilities:

Core Duties:

The Clinical Pharmacist will be expected to:

- Work collaboratively within the Surgery with 3 existing part time Clinical Pharmacists in dealing with day-to-day medication queries and reviews and liaising with GP's, other practice staff and members of the primary healthcare team to manage patient care and through this support high quality, safe, cost effective, rational and evidence-based prescribing.
- Work collaboratively within the wider PCN network with existing Clinical Pharmacists in dealing with PCN and CCG driven medication programmes and supporting Care Home Teams with prescribing and deprescribing advice and Structured Medication Reviews.
- Evolve and establish flexible critical thinking in the clinical decision-making processes needed to deliver safe and effective care in modern General Practice
- Work as part of a multi-disciplinary team in a patient facing role to clinically assess and treat patients using their expert knowledge of medicines for specific disease areas.
- Be a qualified prescriber or be happy to undertake training to become a prescriber.
- Ensure full responsibility for the care management of patients with chronic diseases and undertake clinical medication reviews to proactively manage people with complex poly-pharmacy, especially the elderly and people in care homes as well as those with multiple long term conditions and people with learning disabilities.
- Provide specialist expertise in the use of medicines while helping to address both the public health and social care needs of patients in the network and help in tackling inequalities.

- Undertake audits as required by the PCN and implement appropriate measures to effectively act on the results.
- Provide leadership on person centred medicines optimisation to other prescribers in the practice in line with local antimicrobial stewardship guidance and quality improvement while contributing to the practice Quality and Outcomes Framework and enhanced services.
- Through structured medication reviews, support patients to take their medications to get the best from them, reduce waste and promote self-care.

Other Roles and Responsibilities.

- Support further integration of general practice with the wider healthcare teams (including community and hospital pharmacy teams) to help improve patient outcomes, ensure better access to healthcare and help manage general practice workload.
- Develop relationships and work closely with other pharmacists across networks and the wider health system.
- Take a central role in the clinical aspects of shared care protocols, clinical research with medicines, liaison with specialist pharmacists (including mental health and reduction of inappropriate antipsychotic use in people with learning difficulties) and anticoagulation.
- Participate in regular supervision sessions and annual appraisal with line manager and clinical supervisor.
- Attend training and development activities as identified and participate in meetings as required.
- Maintain a good working knowledge of Health and Safety procedures and fire precautions and operate the correct procedures and participate in policy development and data collection where appropriate.
- Work flexibly to meet the needs of patients.
- To undertake any other duties appropriate to the grade and purpose of the job as may be agreed by the post holder.
- Act on own professional judgement on a daily basis with regard to making recommendations in respect of medicines management
- To work as a clinical pharmacist within the practice and within defined local protocols that have been approved by GPs and existing pharmacist team.
- To be responsible and accountable for own actions, working independently within professional and defined organisational boundaries.
- Plan and prioritise own workload.
- Initiate and manage meetings with prescribers and other practice staff and make records as appropriate.
- Undertake any other duties that are commensurate with the post and within the post holder's clinical competence.

3. Other Statutory Responsibilities:

Health and Safety

a) To comply with the Health and Safety at Work etc. Act 1974.

b) To take responsibility for his/her own health and safety and that of other persons who may be affected by his/her own acts or omissions.

Equality and Diversity

c) To carry out at all times his/her responsibilities in line with the Equal Opportunities Policy and Procedure.

Risk Management and Clinical Governance

d) To work within the Clinical Governance Framework of the practice, incorporating Risk Management and all other quality initiatives.

Confidentiality

e) To maintain confidentiality of information relating to patients, clients, staff and other users of the services working to the remits of Confidentiality and the General Data Protection Regulations. Any breach of confidentiality may render an individual liable for dismissal and/or prosecution.

General

f) To undertake any other duties commensurate with the role, within the bounds of his/her own competence.

g) To work across Primary Care Network sites as required.

4. KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge:

- Qualified pharmacist
- PgCert Pharmacist Independent Prescribing Qualification or equivalent

Skills:

- Relevant experience in a healthcare setting as a Pharmacist
- Relevant experience as a pharmacist prescriber

Abilities:

- Demonstrable commitment to Continuous Professional Development
- Flexible approach to work
- Effective verbal and written communication skills
- Effective time management skills to balance work and education requirements

Reference ID: 001

Job Types: Full-time, Permanent

Salary: Negotiable depending on experience and existing skillset.